

# The Internationally Renown “Best Selection System”

By Vision Global Solutions



## Why you need the Best Selection System....

Recruitment specialists want to recommend the right people - *getting it right the first time*. Employing the wrong people costs your organisation and or client significant dollars.

Interviewing success and failure are more often based on the ability of the job-seeker to communicate than on the truthfulness or content of their answers. Recruitment and specialists are usually looking for the answer to three questions: does the job-seeker have the skills and abilities to perform the job; does the job-seeker possess the enthusiasm and work ethic that the client expects; and will the job-seeker fit into the organisation? Behavioural-based interviewing provides a more objective set of facts to make decisions than traditional interviewing methods.

Vision Global Solutions can help you **WIN** and **KEEP** more clients through the effective use of Structured Behavioural Interviewing. Learn how recruitment & selection specialists worldwide have improved the assessment of candidates by applying behavioral interviewing techniques:

## The Program at a Glance....

- Suitable for Recruitment Consultants, HR Professionals, and Line Managers and Supervisors involved in staff selection and interviewing wishing to update their skills;
- Especially suitable to those new to interviewing or experienced recruiters wishing to update their skills;
- Realistic interview scenarios put the messages in context;
- Increases the predictive validity and reliability of the selection process;
- Course Presenters know the issues facing professional recruiters;
- Learn how to develop job specific and general behavioural interview questions;
- Reengineer your recruitment processes to your strategic and competitive advantage;
- Learn how by using this system your professional and business credibility will grow;
- Interactive session includes behavioural interviewing video and detailed manual;

If you would like to Register for one of our Public Courses simply e-mail us at [pauline@visionhr.com.au](mailto:pauline@visionhr.com.au) - or register at our website:

**<http://www.visionhr.com.au>**  
or Call Vision on (07) 3210 6816

